



**Project Title: Capacity Development and Empowerment**

**For Persons with Disabilities Project in Somalia**

**Submitted by: United Nations Development Programme (UNDP) Somalia**

**1. Project Information**

Project Title	<b>Capacity Development and Empowerment for Persons with Disabilities Project in Somalia</b>
Organization submitting the proposal	United Nations Development Programme (UNDP)- Somalia Country Office
Organization Category	United Nations
Official address of the organization including telephone and e-mail	<b>UNDP Somalia Country Office</b> – UN Common Compound, Airport Road, Mogadishu, Somalia   <a href="mailto:registry.so@undp.org">registry.so@undp.org</a>
Submitted By (Name and Designation, Address, e-mail, phone number)	Sophie Kemkhadze, Deputy Resident Representative - Programme UNDP Somalia, AAIA, Mogadishu sophie.kemkhadze@undp.org Somalia M : +252 619932998, WhatsApp M: + 995 599913039
Contact Person at the Head Quarter (Name and Designation, Address, e-mail, phone number)	Sophie Kemkhadze, Deputy Resident Representative UNDP Somalia, AAIA, Mogadishu sophie.kemkhadze@undp.org Somalia M : +252 619932998, WhatsApp M: + 995 599913039

Project Location (Village/Ward, Sub-district, District, Region, Country)	Somalia (including Somaliland for sign language and distribution of equipment).			
Project Sector	Working with marginalised groups especially women living with disability and ensuring that disability rights are mainstreamed	Sub-sector	Service providers	
Project Duration (Months)	12 months	Date of Submission	November 2023	
Proposed Start Date	1 January 2024	Proposed End Date	31 December 2024	
Project Budget	<b>USD 998,211 (detailed budget in provided in excel sheet)</b>			
Beneficiaries	Direct	22,650	Indirect	25,000

## 2. Project Summary

Leaving no one behind (LNOB) is the central, transformative promise of the 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs). It represents the unequivocal commitment of all member states to eradicate poverty in all its forms, end discrimination and exclusion, reduce the inequalities and vulnerabilities that leave people behind and undermine the potential of individuals and of humanity as a whole. LNOB not only entails reaching the poorest of the poor but requires combating discrimination and rising inequalities. A major cause of people being left behind is persistent forms of discrimination, including gender discrimination, which leaves individuals, families, and whole communities marginalized and excluded.

LNOB compels us to focus on discrimination and inequalities. Many of the barriers People with Disabilities (PWD), especially women and girls face in accessing services, resources, and equal opportunities are not only due to the lack of availability of resources but rather the result of discriminatory laws, policies, and social practices that leave particular groups of people further and further behind. Through this proposal, UNDP seeks to provide support to Somalia:

- to identify stigma and discrimination at – interpersonal, familial and structural level and advocate for changes in national systems to address them and
- to develop more effective techniques to change behaviour rooted in stigma and discrimination and use these with duty bearers, communities, families and women/girls with disabilities themselves.

Both of these objectives will provide empirical evidence for informed policy making including legislative advocacy and operational strategies for system changes.

The Somali Federal Parliament approved the National Disability Agency Bill<sup>1</sup> in November 2018, which was promulgated by the President of the Federal Republic of Somalia in December 2018. The legislation sets out to establish the National Disability Agency (NDA) in line with Somalia's commitments to improving the quality of life of PWD in Somalia. It mandates the agency to address the challenges faced by PWD and ensures their inclusion in the political, economic, and social development of the country. In Somaliland the National Disability Policy was drafted in May 2012. The policy has not been fully implemented due to a lack of adequate resources and capacity to develop interventions and programmes. Although a full fledged support will not be provided to Somaliland, a small intervention shall be undertaken with Ministry of Employment, Social Affairs and Family (MESAF) of Somaliland to initiate sign language training in Somaliland. Also the engagement with the MESAF shall provide UNDP with the ability to continue its advocacy efforts on the disability policy 2012 and draft disability bill in Somaliland.

### 3. General Context

The Somali peninsula faces daunting economic development challenges, and economic growth remains inadequate to reduce overall poverty and inequality. Somalia has been impacted by severe flooding, locust infestation, and COVID-19, which has been compounded by general insecurity and institutional weakness. As a result, the Gross Domestic Product (GDP) is forecasted to contract by -1.5 percent in 2020, according to an IMF projection in October 2020. This is a reversal of moderate economic growth averaging 2.5 percent real GDP growth in the past several years that is mainly driven by consumption, construction, telecommunications, and remittance. Remittance allows household consumption at 132 percent of GDP and constitutes an essential source of income for the bottom 40 percent of the population.

Somalia is the poorest and most fragile country in the Horn of Africa (HoA) and extreme poverty is significant in the federal member states. One-third of the population lives below 1.9 dollars a day<sup>2</sup>. Somalia is exposed to disasters, amplified by climate change and recurrent severe droughts, which are key factors in poverty and malnutrition. From 2008 until 2011 and again in 2017 and 2022, a series of large-scale droughts hit Somalia, significantly impacting the overall prices, household incomes, export, and government capacities to undertake developmental and social services deliveries, further exacerbating the poverty trap.

The impacts of the COVID-19 pandemic have been severe and compounded by other shocks. The effects of COVID-19, combined with other exogenous shocks, including droughts, flooding, locusts, and general instability, have negatively impacted economic, business activities, and domestic government revenue<sup>3</sup>, which substantially reduced businesses and household resiliencies to economic downturns. For instance, as per Mercy Corps study of selected regions in Somalia, households lost close to 30 percent of their livestock which is the primary source of income and employment for millions of Somalis. Also, the situation is exacerbated by rising food prices and reduced export of livestock coupled with poor rains in the last several years.

The urgency to increase basic services (education, health, water, and sanitation) is underscored in the NDP-9 (Somalia). The Federal Government of Somalia recognized the delivery of these basic services

<sup>1</sup> <https://documents-dds-ny.un.org/doc/UNDOC/GEN/G15/245/97/PDF/G1524597.pdf?OpenElement>

<sup>2</sup> Horn of Africa Regional Economic Memorandum (HoA REM), 2021.

<sup>3</sup> Somalia SEIA Report

as priorities and as shown in the Human Development and Social Protection strategies<sup>4</sup>. These interventions were identified as integral components of the country's poverty reduction strategy. Thus, Pillar 4 of the NDP-9 addresses improving basic service delivery, including education, healthcare, water, sanitation, and social protection. Hence, the capacity development and empowerment project is consistent with this Pillar 4 of the NDP-9.

Given the limited internal resources available to the different levels of government, the NDP-9 (Somalia) still needs to be funded. There is an urgent requirement for development partners to support identified priorities of the national and subnational development plans. Over the next several years, the developmental and humanitarian response will determine how best to cope with the looming food insecurity and the post-conflict reconstruction needs. In addition to the underlying poverty and inequality, these have the potential to reduce economic growth, political stability, and human capital accumulation.

Addressing the multifaceted challenges to the lack of basic service delivery requires recognizing that taking advantage of emerging new growth models with rising mobile phone penetration, improving broadband internet, and growing use of mobile money – unleashing new opportunities for people, businesses, and governments. Somalia is poised to play a critical role in the digital economy, as it leads Africa in mobile money, mainly transacted in US dollars, with billions exchanged annually. As a result, there is a need for effective partnerships with public and private stakeholders and development partners to accelerate these opportunities. Somalia's e-government strategy<sup>5</sup> aims to ease access to essential services, enabling digital economic technologies toward digital transformation. This innovative use of information and communication technologies between people, businesses, governments, and all other stakeholders can improve effectiveness, efficiency, and service delivery and promote openness and transparency to reduce poverty and perpetual inequality.

#### **4. Project Justification and Rationale**

##### **4.1 Problem Analysis:**

Through its Country Programme Document for 2021-2025 (CPD), the United Nations Development Programme (UNDP) is supporting Somalia to achieve the 2030 Agenda for Sustainable Development, which envisions a world of universal respect for human rights and human dignity through removing legal, social, and economic barriers to empowerment. This project (LNOB) is in line with NDP9 (Somalia) to eradicate poverty, reduce inequality, and support vulnerable and socially excluded segments of society per the Sustainable Development Goals (SDGs).

Persons with disabilities (PWD) are one of the largest minority groups in the world, estimated to represent over 15 percent (approximately 1.5 billion people) of the world's population. Three out of five persons with disabilities are women and disability are more common among children and adults who are poor. PWD are among the most vulnerable and marginalised groups in Somali society. Although the Provisional Constitution of the Federal Republic of Somalia guarantees the equal rights of PWD, they often face different types of political, economic, social, and cultural barriers including stereotypes, discrimination, and exclusion.

The Convention on the Rights of Persons with Disabilities (CRPD) was adopted by the UN General Assembly in 2006 and entered into force in 2008. The overarching goal of the CRPD is to ensure equality and non-discrimination in the realisation of the rights of persons with disabilities and that

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<sup>44</sup> Somalia National Development Plan 2020 - 2024

<sup>5</sup> E-government strategy....

they are included in all development efforts. On the 7th of January 2019, the Federal Government of Somalia ratified the Convention, which is legally binding on States parties, to meet its obligations in relation to the rights of PWD.

Disability inclusion is recognised in the 2030 Agenda for Sustainable Development and other development frameworks. It is a cross-cutting development issue and a human rights imperative, calling for the recognition of and commitment to the specific needs of PWD in all fields of development, from disaster risk reduction, and humanitarian action, to financing for development and urban development.

UNDP supports the domestication of CRPD features and principles, the localisation of programmes and strategies to address disability inclusion in development, and the setting up of processes to monitor CRPD implementation in Somalia. This includes the development of laws, regulations, and policies based on the CRPD's social and human rights models of disability in Somalia and building the capacity of Somali government institutions and civil society organisations related to this.

Persons with disabilities (PWDs) experience stigma and discrimination universally, driven by multiple attitudinal barriers, prejudice, and stereotypes, which limit both the full exercise of the rights of PWDs and sustainable development. Women and girls with disabilities are particularly impacted by intersectional stigma and discrimination based on gender and disability<sup>6</sup>:

#### **4.2 Needs Assessment:**

There is no publicly available official data on persons with disabilities in Somalia. Although there are no statistics or comprehensive information on the number of people affected by disabilities in Somalia, it is likely to be much higher than the universal estimates, given the prolonged conflict and the dire situation of health services. Using the global average of 15% in any given society as a benchmark, the number of people with disabilities in Somalia could be over 20% of the population (2.5 million) according to some estimates of the Federal Government. The various conflicts result in disabilities amongst the population, although in no particular order, factors driving disability are landmines and other explosive devices, traffic accidents, preventable diseases such as Polio and Measles, and congenital disabilities. Landmines, suicide attacks, and unexploded remnants of heavy weapons are causing the highest rates, particularly in vulnerable groups such as children and young adults. Further climate change and natural disasters there is an impact on vulnerable people, especially those living with disabilities.

UNDP with the Federal Government Ministry of Women and Human Rights Development (MoWHRD), 2021 undertook a study in Banadir (a capital city with 17 districts) to document the challenges and the discriminatory practices that are faced by persons living with disabilities. The study tried to determine the legal and policy framework for the protection of the rights of PWDs in Somalia and the discriminatory practices, and the limitation of CSOs in providing a suitable response. The key findings of the study were that most of the PWD have no formal education and 95% of the respondents were in the informal sector of employment. Further, the qualitative study identified that PWD faced

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<sup>6</sup> See UNGA, *Report of the Secretary-General on the Situation of women and girls with disabilities and the Status of the Convention on the Rights of Persons with Disabilities and the Optional Protocol thereto* (SG's Report) (A/72/227 of 28 July 2017).

economic hardship, exclusion from public transportation, harassment by security forces, and limited access to opportunities which include education, scholarship programmes, etc. Further, the study identified that at present there is no Somali sign language which is available thereby international sign language is mostly used, making it difficult for those who have limited education. Women and girls with disabilities face significant physical, financial, informational, and communications barriers to accessing health services, including sexual and reproductive health services, that are needed both because of their disability and their gender. In 2023 the National Disability Agency is undertaking a Disability Survey of approximately 2300 respondents across 6 major cities in Somalia. The study is being conducted jointly by the UN, NDA and the Trinity College of Dublin.

The Somaliland National Disability Federation (SNDF) has also developed a status report on PWD in Somaliland where similar challenges include discrimination and stigma of their conditions, poverty, and lack of opportunities for basic services of education, health care, justice, and employment. From UNDP's work with the Bahikoob Centres, it has come to light that women and girls with disabilities face multiple problems of discrimination and stigma, gender-based violence (cases of rape) and various forms of domestic abuse. Most women and girls with disabilities are kept at home which makes their situation vulnerable due to limited access to basic social and economic services.

Children and youth with disabilities often face marginalisation and have little or no access to mainstream services and opportunities available to those without disabilities. The barriers, as a result of the stigma and inaccessible environment, give rise to exclusion of children and youth with disabilities from attending educational opportunities, gaining employment, transitioning to adulthood and financial independence, establishing relationships, and enjoying political participation. The consequences of the stigma and discrimination against PWD transcend disabled people and affect their families, caregivers, and society in general.

In Somaliland, the Somaliland National Disability Forum, representing 42 members of Civil Society Organisations has prepared a status report on the situation of PWD where the lack of progress in the legal framework has been identified as the key bottleneck for progress. At the Federal level in Somalia on the other hand, the National Development Agency (NDA) is newly established and therefore requires technical and financial support as the Federal Government of Somalia provides a limited national budget to the NDA.

## **5. Project Description**

### **5.1 Overall Goal and Objectives of the project:**

Based on the assessments and the status report, the goal of the project is to improve the quality of life of PWD, through evidence-based interventions and advocacy towards changed attitudes and behaviour of rights holders and duty bearers, which will result in reduced stigma and discrimination against people living with disabilities especially women and girls with disabilities..

The main objectives of the project are:

- To advocate for changes in national policy frameworks and systems to address stigma and discrimination at – interpersonal, familial, intrapersonal, and structural levels: and
- To empower relevant government, civil society and community duty bearers, with technical and operational capacities to develop effective strategies to improve access to services by

women/girls with disabilities and their families, resulting in changed behaviour rooted in stigma and discrimination .

Both of these objectives will provide empirical evidence for informed policy-making including legislative advocacy and operational strategies for system changes. The project shall be based on a cycle of learning and analysis as the implementation shall be undertaken.

## 5.2 Theory of Change

*If* persons with disabilities are better able to access effective medical, legal and counselling support services and receive targeted training and assistive equipment, and;

*If* advocacy for national legislation for the rights of persons with disabilities is successful and national systems and institutions are more aware of and responsive to the needs of persons with disabilities;

*Then* persons with disabilities will benefit from greater legal protection of their rights and enhanced resilience and access to justice;

*Which will* contribute to reduced stigma and discrimination against persons with disabilities and reduced marginalisation of their place within Somali society.

## 5.3 Immediate Needs:

An immediate response is required to assist in the institutional support to the National Disability Agency in Somalia and the Ministry of Employment, Social Affairs and Family (MESAF) to anchor the implementation and the national ownership of the project.

## 5.4 Response Actions Taken/Planned:

In preparation for the implementation, the two institutions National Disability Agency in Somalia and the Ministry of Employment, Social Affairs and Family (MESAF) have been consulted to develop the proposal from an early stage to support people with disability.

## 5.5 Description of Interventions:

This proposal is based on capacity development, and institution building with a focus on working with direct beneficiaries at the sub-national level and building an interface between communities and policy makers. The project establishes a series of dialogue platforms at different levels with stakeholders and beneficiary groups also attempts to provide needed skills such as initiating a TOT for sign language for Somalia and Somaliland.

## 5.6 Beneficiary Types (Direct and Indirect):

Categories	More than 18 years		Less than 18 years		Total
	Women	Men	Girls	Boys	
<b>Direct</b>					
Host communities	10,000	5,000	NA	NA	15,000

Internally Displaced Persons	5000	2500	150		7500
Refugees	NA	NA			
Others (Specify)	150 survivors of SGBV across 3 districts in Somalia (Dhusamreb, Kismayo and Baidoa)	3 districts in Somalia (Dhusamreb, Kismayo and Baidoa)			3 districts in Somalia (Dhusamreb, Kismayo and Baidoa)
<b>Total</b>	<b>15,000</b>	<b>7,500</b>	<b>150</b>		<b>22,650</b>
<b>Indirect</b> (If possible, please provide detailed breakdown)	10,000	15,000			25,000
<b>Total</b>	<b>25,000</b>	<b>22,500</b>	<b>150</b>	<b>NA</b>	<b>47,650</b>

### 5.7 Project Activities and Deliverables:

The goal of the project is to improve the quality of life of PWD, through evidence-based interventions and advocacy *towards* changed attitudes and behaviour of rights holders and duty bearers, which will result in reduced stigma and discrimination against people living with disabilities especially women and girls with disabilities.

**Output 1: National policy frameworks and systems** to serve and protect people living with disabilities, resulting in reduced stigma and discrimination at interpersonal, familial, intrapersonal, and structural levels, **developed and operationalized**.

**Activity 1.1** Enhance the capacity of relevant agencies and institutions to support PWD

National Disability Agency (NDA) has been recently established by an act of the Federal Parliament to coordinate government action on the rights of persons with disabilities in Somalia. According to Article 5 of the Establishment Law of the NDA, its primary areas of engagement include coordination to work with disabled people and civil society organisations to develop the final draft and consultations on disability law for Somalia; establish special training centre; ensure that people with disabilities at the federal and state levels have full opportunities to share services with the rest of the community, education at home and abroad, job opportunities, health services, general participation in political activities at all levels; ensure access to date on persons with disabilities across the country.

The NDA is independent in its management and operations. The five-member NDA, as a new institution requires operational support such as renovation, furniture and access to technology. Currently the NDA has limited budget although the commissioner's salaries are paid by the National budget. The Somali National Women's Organisation (a leading National Women's Organisation) has provided NDA with workspace which is under renovation by the Embassy of China<sup>7</sup>. Photos are

<sup>7</sup> The visibility for the KSrelief in the activities for physically operationalisation of the office space with furniture. The funds from KSrelief will also ensure inputs to Disability Law, the development of the first annual



attached in Annex 5 on the ongoing renovation. To fully operationalise NDA, equipment and furniture would be required for the staff and the Commissioners. Therefore, under this output, support to the NDA would include provision of furniture, ICT equipment and one customized car shall be also purchased for NDA to build its assets to support communities and people living with disabilities. The car shall be utilised for transportation of workshop participants to attend meetings which shall be called by the National Disability Agency. It is proposed that one short term technical support is provided to the NDA to prepare a strategic plan and undertake round table discussions to develop its annual report and advocate on the disability rights bill with strategic groups.

Further, a pool of trainers in Somali sign language (based on locally used signs modified for the Somali context) shall be established under the project. The establishment of the sign language is a priority of the NDA. The sign language classes shall be undertaken at 2 locations in Somalia and Somaliland. The focus of the sign language is to standardize the sign language with a 3 month curriculum and ensure that the course is certified by the National Disability Agency and the MESAF. Lessons and learnings from the pilots shall be used for future resource mobilisation.

In Mogadishu the NDA shall work with the Somali Deaf School and Somali Deaf Association to undertake the training and ensure that there is continuation of a standardized training beyond the project period. A similar intervention is proposed for Somaliland with MESAF. The renovation for the training room which will be undertaken for the Deaf School shall include preparation of one training hall with the facilities for the students. For Somaliland, the MESAF has been undertaking trainings for sign language. The MESAF training hall will undergo renovation in preparation for a training venue where training shall be conducted for 25 students to develop a standardized training curriculum for sign language in Somaliland.

<b>COST OF TOT, EQUIPMENT, FURNITURE AND SMALL RENOVATION FOR THE TRAINING FACILITY</b>	<b>In USD</b>	
	<b>Hargeisa</b>	<b>Mogadishu</b>
Furniture – tables/chairs/ white boards Somalia	3,000	3,000
Cost for TOT and one trainer	15,000	45,000
Renovation – plastering/painting	5,000	5,000
ICT projector, laptop and screen	3,500	3,500
refreshments/water for 120 days per TOT and other trainings		3,600
refreshments/water/transportation for 50 days training for 25 students in Somaliland	3,600	
stationary for TOT and further trainings	2,000	2,000
Miscellaneous costs	500	500
<b>Total</b>	<b>32,600</b>	<b>62,600</b>

report, raise awareness on disability rights with strategic groups. The Embassy of China has provided for renovation of the premises for the NDA.

The key deliverables in this output:

1. Purchase of furniture and ICT equipment for commissioners and staff of NDA
2. Recruitment of one consultant to prepare roundtable discussions and meetings with strategic groups to inform PWD policy development
3. Preparation of first NDA report
4. Establish a training centre in Somalia (Mogadishu): small renovation is being proposed for existing space which has been secured by NDA. This training centre will be a collaboration between the Deaf School in Mogadishu and NDA. A video of the existing premises where the training shall be undertaken is provided in Annex 5(B).
5. Small renovation is proposed at the MESAF Training hall in Hargeisa to prepare it for the sign language training.
6. MESAF in Somaliland undertakes sign language training and establishes training curriculum.
7. Sign language training curriculum standardized for Somalia.

**Output 2:** Access to legal services for communities, families, and women/girls with disabilities and protection from SGBV enhanced.

**Activity 2.1: Communities influencers identified who advocate for disability rights**

During the implementation period of the project the NDA shall identify community influencers from 3 FMS and discusses issues and engages the influencers to reach out to their communities. The NDA shall celebrate the international disability day on 3<sup>rd</sup> December with the community influencers.

**Activity 2.2: Online counselling and information services established**

Phone counselling and information services shall be introduced by NDA. This phone service counselling shall be available with the support of Bar associations and local lawyers association with the capacity transfer to NDA staff by the end of the project period.

The key deliverables in this output include:

1. Communities influencers identified who advocate for disability rights
2. One Phone line established for counselling in Somalia
3. 4 newly graduated law students recruited to provide legal solutions, counselling and information to parents, families and disabled persons.
4. Design one standard operating procedure and guidelines for the phone services for disabled persons in Somalia

**Activity 2.3: Protection of women and girls from SGBV through psycho-social and legal services**

The project also aims to provide psycho-social and legal support to girls and women with disabilities who are survivors of sexual and gender-based violence. In Somalia, UNDP is in the process of establishing 3 centres in Baidoa, Dhusamreb (established) and Kismayo where support to survivors of SGBV and CRSV can be provided to 150 survivors who are from the most vulnerable communities of people living with disabilities. The project shall coordinate closely with other UN programmes on Women's Peace and Protection. Legal aid support shall also be provided through the online

counselling service (mentioned in activity result 2.1) and at project locations of the psychosocial-legal services through para legals across 3 districts. During this period trainings shall be provided to the police, lawyers and other government institutions on referral pathways for people living with disabilities and also to expand the information on challenges that persons with disabilities face while accessing formal justice institutions.

Further to build partnership of the NDA with the local communities, the distribution of wheelchairs, white canes and crutches shall be provided to the communities through the SGBV centres. In Somaliland the distribution of the equipment shall be made by the Ministry of Employment, Social Affairs and Family.

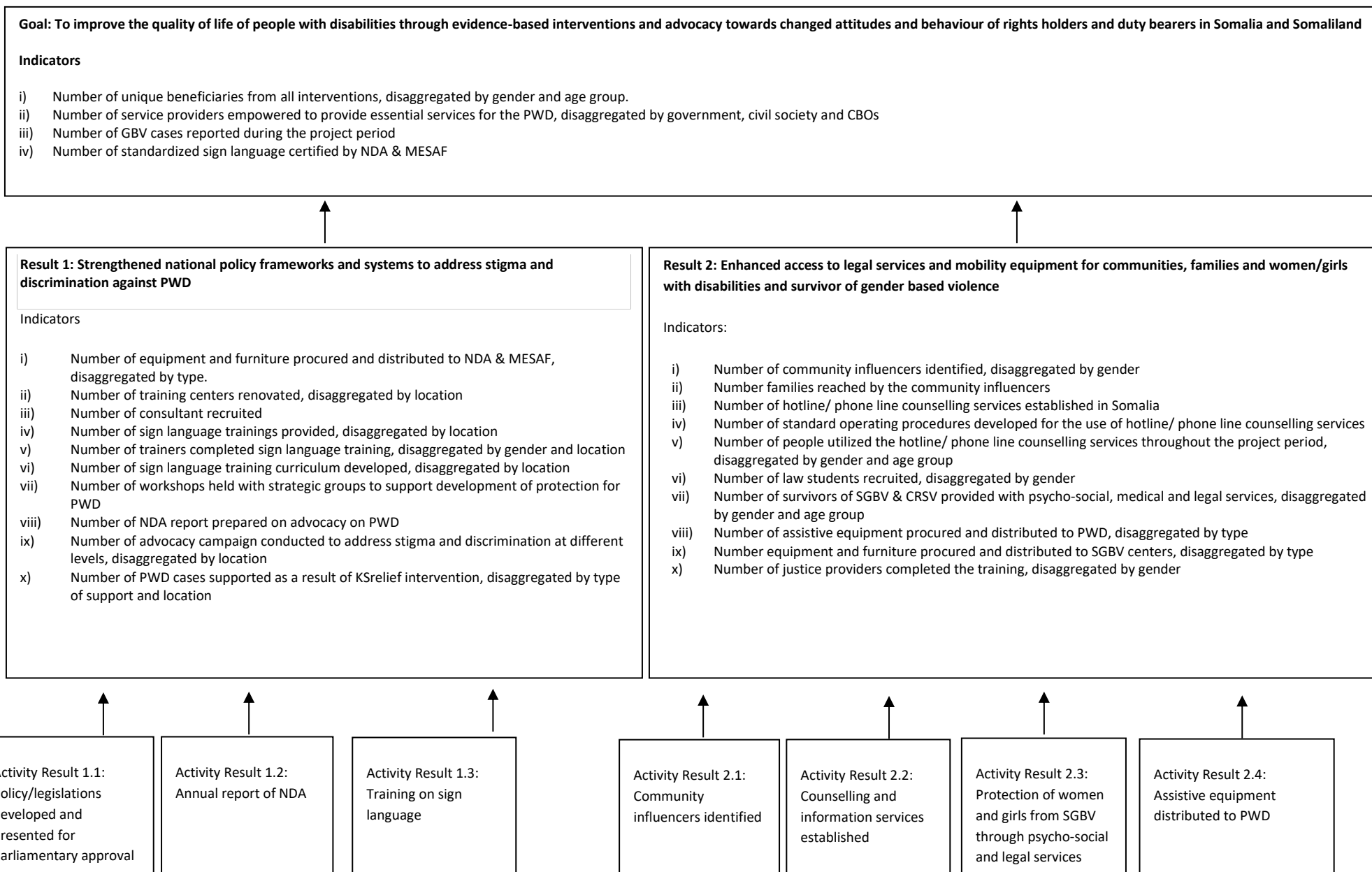
**Activity 2.4: Assistive equipment distributed to PWD**

Purchase of wheelchairs, white canes and crutches for disabled population in Somalia and Somaliland. This shall be undertaken on pilot basis to build the capacity and partnership of the NDA in Somalia and Ministry of Employment, Social Affairs and Family (MESAF) in Somaliland with the networks especially of the SGBV centres in Somalia and community influencers in Activity 2.1

The key deliverables in this output:

1. 150 survivors who are from the most vulnerable communities of people living with disabilities provided psycho-social-medical legal services in 3 locations in Somalia
2. # of Purchase of wheelchairs, white canes and crutches for disabled population in Somalia and Somaliland. This shall be undertaken on pilot basis to build the capacity and partnership of the NDA in Somalia and Ministry of Employment, Social Affairs and Family (MESAF) in Somaliland with the networks especially of the SGBV centres in Somalia.
3. Assistive equipment provided to 3 SGBV centres dedicated for survivors of violence who have disabilities.
4. # of trainings to be provided by the one stop centre to formal justice providers on disability rights and establish referral pathway

## 6. Project Logical Framework (Results Framework)



<p><b>NDP 9 Pillar 2</b> Improved security and the rule of law.</p> <p>UNSDCF Outcome 2.1 Respect, protection and promotion of human rights, gender equality, tolerance, climate security and environmental governance would be sustained by strengthened Security and Rule of Law institutions and improved accountability mechanisms and legal frameworks</p> <p>CPD Output 2.3. Capacity of women, youth, persons with disabilities and IDPs strengthened to access justice services</p> <p><b>PROJECT OUTCOME 1: Improved quality of life of PWD, through interventions and advocacy for changed attitudes and behaviour of rights holders and duty bearers, which will result in reduced stigma and discrimination against people living with disabilities especially women and girls with disabilities.</b></p>			
Goal/Result	Activity	Implementing Agency	Budget
Goal: Reduced stigma and discrimination against people living with disabilities, especially women and girls with disabilities, through changed attitudes and behaviour of rights holders and duty bearers		UNDP	998,210.72
Result 1: National policy frameworks and systems to serve and protect people living with disabilities, resulting in reduced stigma and discrimination at interpersonal, familial, intrapersonal, and structural levels, developed and operationalized	1.1: Policy/legislations developed and presented for parliamentary approval	UNDP	48,500
	1.2: Annual report of NDA	National Disability Agency/UNDP	18,000
	1.3: Training on sign language	National Disability Agency/ Ministry of Employment, Social Affairs and Family of Somaliland/UNDP	95,200
Result 2: Access to legal services for communities, families, and women/girls with disabilities and protection from SGBV enhanced	2.1: Community influencers identified	National Disability Agency	18,200
	2.2: Counselling and information services established	UNDP	20,000

	2.3: Protection of women and girls from SGBV through psycho-social and legal services	UNDP	120,000
	2.4: Assistive equipment distributed to PWD	National Disability Agency/ Ministry of Employment, Social Affairs and Family of Somaliland/UNDP	301,400
Project Management including technical expertise			223,620
GMS 7%			63,344.40
3% for KSRelief M&E on total project			29,946.32
Total			998,210.72

## 7. Project Monitoring and Evaluation

### 7.1 Monitoring Framework

Objectives	Indicator no.	Indicators used to measure goals and results	Baseline		Q1 Milestone	Q2 Milestone	Q3 Milestone	Q4 Milestone	Total Target
			Value	Year					
Goal: To improve the quality of life of people with disabilities through evidence-based	Indicator 1	Number of unique beneficiaries from all interventions, disaggregated by gender and age group.	0	2024	0	100 PWD	200 PWD	200 PWD	500 PWD
	Indicator 2	Number of service providers empowered to provide essential services	0	2024	0	10 service providers	20 service providers	20 service providers	50

interventions and advocacy towards changed attitudes and behaviour of rights holders and duty bearers in Somalia and Somaliland		for the PWD, disaggregated by government, civil society and CBOs							
	Indicator 3	Number of GBV cases reported during the project period	GBV cases not registered separately by PWD	2024	0	30 PWD	60 PWD	60 PWD	150 PWD
	Indicator 4	Number of standardized sign language certified by NDA & MESAF	0	2024	1 sign language certified	0	0	0	1 sign language certified
Result 1: Strengthened national policy frameworks and systems to address stigma and discrimination against PWD	Indicator 1	Number of equipment and furniture procured and distributed to NDA & MESAF, disaggregated by type.	0	2024	0	3 desks, chairs and drawers, 1 projector	1 vehicle	0	1 vehicle, 3 laptops, 3 desks, chairs and drawers, 1 projector
	Indicator 2	Number of training centers renovated, disaggregated by location	0	2024	0	1 in Mogadishu and 1 in Hargeisa	0	0	1 in Mogadishu and 1 in Hargeisa
	Indicator 3	Number of consultants recruited	0	2024	1 technical advisor, 1 sign language trainer	0	0	0	1 technical advisor, 1 sign language trainer
	Indicator 4	Number of sign language trainings provided, disaggregated by location	0	2024	0	1 TOT	2 trainings for students	0	1 TOT, 2 trainings for students (Mogadishu and Hargeisa)
	Indicator 5	Number of trainers completed sign language training, disaggregated by gender and location	0	2024	0	10 Trainers (5 each in Somaliland and Somalia) trained in sign language	0	0	10 Trainers (5 each in Somaliland and Somalia) trained in sign language

Indicator 6	Number of sign language training curriculum developed, disaggregated by location	0	2024	0	1 sign language training curriculum developed	0	0	1 sign language training curriculum developed
Indicator 7	Number of workshops held with strategic groups to support development of protection for PWD	0	2024	0	2 workshops conducted with strategic groups in Somalia	2 workshops conducted with strategic groups in Somalia	0	4 workshops conducted with strategic groups in Somalia
Indicator 8	Number of NDA report prepared on advocacy on PWD	No NDA report prepared, some limited advocacy	2024	0	0	0	One annual report completed capturing all advocacy for National Disability Law in Somalia	One annual report completed capturing all advocacy for National Disability Law in Somalia
Indicator 9	Number of advocacy campaign conducted to address stigma and discrimination at different levels, disaggregated by location	0	2024	0	0	0	1 on international disability day	1 on international disability day
Indicator 10	Number of PWD cases supported as a result of KSrelief intervention, disaggregated by type of support and location	0	2024	0	0	25 Students in Hargeisa and Mogadishu, members of the Somali Deaf School and Somali	0	25 Students in Hargeisa and Mogadishu, members of the Somali Deaf School and Somali



							Deaf Association		Deaf Association
Result 2: Enhanced access to legal services and mobility equipment for communities, families and women/girls with disabilities and survivor of gender based violence	Indicator 1	Number of community influencers identified, disaggregated by gender	0	2024	50 community influencers in 3 FMS	0	0	0	50 community influencers in 3 FMS
	Indicator 2	Number families reached by the community influencers	0	2024	0	100 Families	200 families	200 families	500 Families
	Indicator 3	Number of hotline/ phone line counselling services established in Somalia	0	2024	1 phone counselling service established	0	0	0	1 phone counselling service established
	Indicator 4	Number of standard operating procedures developed for the use of hotline/ phone line counselling services	0	2024	0	1 phone counselling SOP established	0	0	1 phone counselling SOP established
	Indicator 5	Number of people utilized the hotline/ phone line counselling services throughout the project period, disaggregated by gender and age group	0	2024	30	200	300	370	900
	Indicator 6	Number of law students recruited, disaggregated by gender	0	2024	3 paralegals	0	0	0	3 paralegals, 2 women and 1 man
	Indicator 7	Number of survivors of SGBV & CRSV provided with psycho-social, medical and legal services, disaggregated by gender and age group	391 women and girls received psycho-social/medical/legal support through Baahikoop centres in Somaliland (2021)	2024	20	30	50	50	150 women and girls provided with psycho-social, medical and legal support

	Indicator 8	Number of assistive equipment procured and distributed to PWD, disaggregated by type	Limited assistive equipment available	2024	0	0	1000 wheelchairs, 600 white canes, and 600 crutches procured	1000 wheelchairs, 600 white canes, and 600 crutches distributed to PWD	1000 wheelchairs, 600 white canes, and 600 crutches procured and distributed to PWD
	Indicator 9	Percentage of procured assistive equipment distributed to SGBV centers, disaggregated by type	Limited assistive equipment available	2024	0	0	0	TBD based on number of PWD clients in SGBV centres	TBD based on number of PWD clients in SGBV centres
	Indicator 9	Number of justice providers completed the training, disaggregated by gender	0	2024	0	0	10	10	20

## 7.2 Monitoring Plan:

The project will undertake periodic M&E to track the performance of project activities per the results framework. The Project Manager and the dedicated Monitoring and Reporting Officer would lead the M&E activities drawing experiences from monitoring methodology relating to UN activities. Monitoring and evaluation of results will occur at different levels of project implementation. Progress will be measured through results indicators outlined in the results monitoring framework. M&E will be conducted on a regular basis to assess the achievement of project objectives. In addition, results will feed into recalibrating further implementation efforts, including necessary mid-course corrections. The Steering Committee will validate the M&E reports and implement directives for corrective action.

Objectives	Indicator no.	Indicators used to measure goals and results	Unit of measurement (number, proportion, rate, etc.)		Data source (e.g., beneficiary list; bank statement, contractual agreement, IP records, monitoring report etc.)	Frequency of data collection (e.g., weekly, monthly, quarterly, during the activity, etc.)	Data collection methods (e.g., document review, structured interviews, focus group interviews, survey, direct observation, self-reported information, etc.)	Reporting frequency (e.g., monthly, quarterly, semi-annually, annually)
			Unit	Disaggregate				
Goal: To improve the quality of life of people with disabilities through evidence-based interventions and advocacy towards changed	Indicator 1	Number of unique beneficiaries from all interventions, disaggregated by gender and age group.	Number	Gender and age group	Consolidated report data	Semi annual	Self-reported information, direct observation, desk review	Semi annual
	Indicator 2	Number of service providers empowered to provide essential services for the PWD, disaggregated by government, civil society and CBOs	Number	Government, civil society and CBOs	Assessment of service providers	Semi annual	Direct observation and interviews	Semi annual
	Indicator 3	Number of GBV cases reported during the project period	Number	N/A	Data from GBV service providers	Semi annual	Self-reported information	Semi annual

attitudes and behaviour of rights holders and duty bearers in Somalia and Somaliland	Indicator 5	Number of standardized sign language certified by NDA & MESAF	Number	N/A	Certification information	Semi annual	Desk review	Semi annual
	Indicator 1	Number of equipment and furniture procured and distributed to NDA & MESAF, disaggregated by type.	Number	N/A	Procurement and distribution reports	Semi annual	Direct observation	Semi annual
Result 1: Strengthened national policy frameworks and systems to address stigma and discrimination against PWD	Indicator 2	Number of training centers renovated, disaggregated by location	Number	Location	Pictures and video of renovation	Semi annual	Field visit, direct observation	Semi annual
	Indicator 3	Number of consultants recruited	Number	N/A	Signed contracts	Semi annual	Desk review	Semi annual
	Indicator 4	Number of sign language trainings provided, disaggregated by location	Number	Location	Training reports and attendance sheets	Semi annual	Direct observation and desk review	Semi annual
	Indicator 5	Number of trainers completed sign language training, disaggregated by gender and location	Number	Gender and location	Training reports and attendance sheets	Semi annual	Direct observation and desk review	Semi annual
	Indicator 6	Number of sign language training curriculum developed, disaggregated by location	Number	Location	Curriculums developed	Semi annual	Desk review	Semi annual
	Indicator 7	Number of workshops held with strategic groups to support development of protection for PWD	Number	N/A	Workshop reports and attendance sheets	Semi annual	Direct observation and desk review	Semi annual
	Indicator 8	Number of NDA report prepared on advocacy on PWD	Number	N/A	Reports prepared	Semi annual	Desk review	Semi annual
	Indicator 9	Number of advocacy campaign conducted to address stigma and discrimination at different levels, disaggregated by location	Number	Location	Campaign monitoring reports	Semi annual	Direct observation and desk review	Semi annual
	Indicator 10	Number of PWD cases supported as a result of KSrelief intervention,	Number	Type of support and location	Consolidated report data	Semi annual	Self-reported information, direct	Semi annual

		disaggregated by type of support and location					observation, desk review	
Result 2: Enhanced access to legal services and mobility equipment for communities, families and women/girls with disabilities and survivor of gender based violence	Indicator 1	Number of community influencers identified, disaggregated by gender	Number	Gender	Identification reports	Semi annual	Direct observation and desk review	Semi annual
	Indicator 2	Number families reached by the community influencers	Number	N/A	Data from community influencers	Semi annual	Self-reported information	Semi annual
	Indicator 3	Number of hotline/ phone line counselling services established in Somalia	Number	N/A	Test use of phone line services	Semi annual	Direct observation	Semi annual
	Indicator 4	Number of standard operating procedures developed for the use of hotline/ phone line counselling services	Number	N/A	SOPs developed	Semi annual	Desk review	Semi annual
	Indicator 5	Number of people utilized the hotline/ phone line counselling services throughout the project period, disaggregated by gender and age group	Number	Gender and age group	Usage data from phone line services	Semi annual	Self-reported information	Semi annual
	Indicator 6	Number of law students recruited, disaggregated by gender	Number	Gender	Signed contracts	Semi annual	Desk review	Semi annual
	Indicator 7	Number of survivors of SGBV & CRSV provided with psycho-social, medical and legal services, disaggregated by gender and age group	Number	Gender and age group	SGBV & CRSV centre data	Semi annual	Self-reported information	Semi annual
	Indicator 8	Number of assistive equipment procured and distributed to PWD, disaggregated by type	Number	Type	Procurement and distribution reports	Semi annual	Direct observation	Semi annual
	Indicator 9	Percentage of procured assistive equipment distributed to SGBV centers, disaggregated by type	Percentage	Type	Procurement and distribution reports	Semi annual	Direct observation	Semi annual
	Indicator 10	Number of justice providers completed the training, disaggregated by gender	Number	Gender	Training reports & attendance sheets	Semi annual	Direct observation and desk review	Semi annual

### **7.3 Evaluation Plan:**

During the 12-month implementation, one evaluation shall be undertaken at the end of the project period with the support of the Regional Bureau for Arab states, by an independent project-end evaluator. The evaluation should highlight the outcome, impact, and sustainability for both the direct and indirect beneficiaries.

## **8. Project Management**

### **a. Implementation Modalities:**

The programme will align its governance and coordination arrangements with the National Development Plan (NDP-9) for Somalia, and to the UN Sustainable Development Cooperation Framework (UNSDCF) with regular coordination and information sharing at the Gender, Human rights, and inclusion results group, to monitor the progress of the disability rights agenda for Somalia.

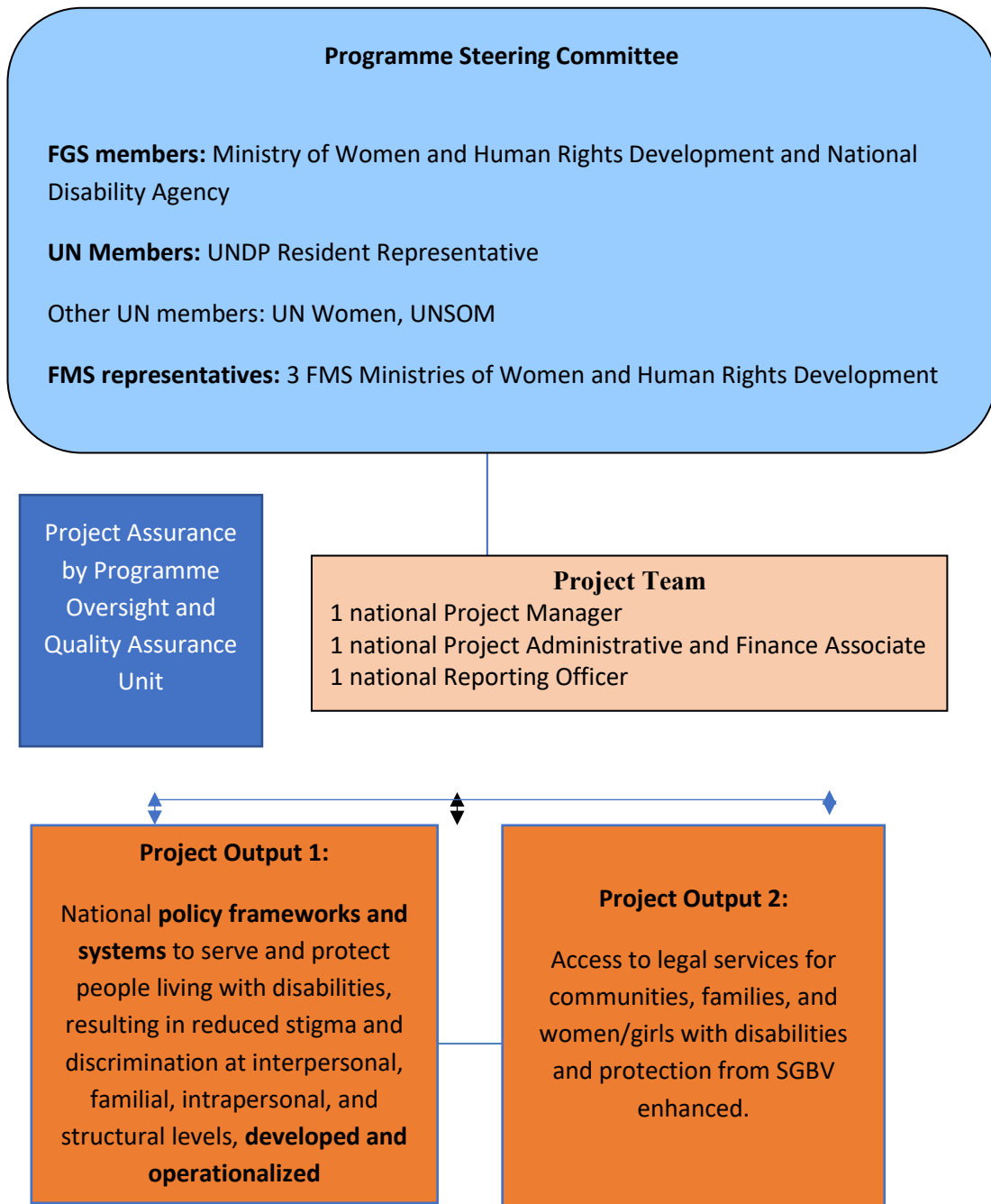
The project will be implemented directly by UNDP using the Direct Implementation Modality (DIM). UNDP will engage and collaborate with third-party implementers in delivering the programme. It will cooperate with government departments, CSOs, academia, private sector, and UN agencies. A dedicated Programme Manager under the line management of a Portfolio Manager and the overall guidance of the UNDP Deputy Resident Representative (Head of Programmes), will directly oversee technical implementation of the programme. The Programme Manager will be responsible for the day-to-day implementation of the programme. Other UNDP units such as Procurement, Finance, Communications, Common Services, Information and Communication Technology, Human Resources, and Programme Oversight and Quality assurance will support efficient and effective programme delivery and oversight, including coordination of project audit and evaluations which will be conducted once during the duration of the project.

The governance structure shall consist as per diagram 1.

The implementation shall be undertaken through 12 months. The details are in the logical framework. The start-up period shall undertake recruitment, preparation of TORs and Workplan, and develop a memorandum of understanding, while the actual implementation shall take up to 12 months. The final report which includes the narrative report and interim final financial statement shall be provided within 6 months of the operational closure of the project. The certified final financial report will be issued on 30 June of the following year after completion of the Project.

Appropriate management arrangements and oversight mechanisms will be established at programme and project levels to ensure UNDP's accountability for activities, results, and the use of resources, while at the same time fostering national ownership and alignment to national processes as per the elements or functions described below and illustrated

Diagram 1





- A Programme Steering Committee (PSC) to provide oversight and strategic direction and for making operational policies and strategic management decisions, including approving annual work plans and budgets. The PSC brings together senior Government officials, Salman Relief Foundation, other interested donors and other interested UN agencies such as the Human Rights Protection Group of the UNSOM and the meeting shall be chaired jointly by the FGS' Minister of MoWHRD, and the UNDP Resident Representative; with participation of FMS Ministries of MoWHRD.,
- The Programme Secretariat (PS) is formed by UNDP. The PS will take responsibility for:
  - Coordinating with target beneficiary,
  - Procurement and contract management,
  - Financial management,
  - Monitoring, learning and evaluation,
  - Overall quality control in preparation for activities and in their execution,
  - Communications and beneficiary engagement

#### **b. Roles and Responsibilities:**

UNDP shall assume the programme secretariat function, provide support to the implementation of the Project, provide support to the PSC, reporting and documentation, and finance related responsibilities.

The following positions shall be funded from the project:

- One National Project Manager (TOR attached)
- One national reporting officer to be 50% cost shared with another project for 10 months
- One Administration and Finance Associate (TOR attached)

#### **c. Reporting Plan:**

One biannual report covering the period January - June, one annual report and one end-of-project report shall be provided. Either a UNDP or the Salman Relief Foundation's reporting template shall be used for reporting purposes. Human interest stories shall be collected for each report and showcased on UNDP's social media sites.

### **1. Risk Analysis with Safety and Security Plan**

#### **1.1 Risk Analysis:**

Risks and provisions to reduce vulnerability and ensure execution of the project, attainment of objectives & cost-effective use of funding:

Risk Category	Risk Description	Rating (High-Medium-low)	Mitigation Strategy
Operational risk	<p>Low level of cooperation between executing institutions due to political divisions.</p> <p>The relevant government actors at the district, state and federal level have no interest in cooperating</p>	Medium	Management arrangements made clear in the Letters of Agreements (LOAs) to be signed with implementors including government institutions.

			Regular and constructive exchange with political representatives. Continuous, respectful communication with such actors to demonstrate the value of our work.
Operational risk	Uncertainties or constraints around planned M&E activities due to restricted movement and safety measures; Risks related to planned Third-Party Monitoring activities	Medium	Monitoring tools with financial spots checks, Third Party Monitoring for validation of activities in areas difficult to reach for project staff.
Security risk	The security situation prevents carrying out the project activities as planned, limits the ability to access target regions or endangers project team.	Medium	Regular and comprehensive security assessments before each event and planning of different scenarios with regard to the project implementation. Postponement/adaptation when necessary.
Social risk	Targeted communities are sceptical or unwilling to cooperate	Low	General stakeholder engagement and educational outreach will also mitigate the risk of scepticism and unwillingness to cooperate.
Gender inequality risk	Insufficient attention to women, youth and minority groups, which limits progress on gender equality and further non-discrimination.	Low	Specific policies and procedures are put in place to enhance the diversity of project target group. The inclusion of women, youth, and marginalized groups and those will be the main principle of our work as the work shall be on disability rights. Therefore these above mentioned groups shall be the key focus.
Weak implementation/absorptive capacity	Medium	High	Due diligence and capacity assessment as a condition for approval and funding shall be provided by UNDP Real time capacity building embedded on financial management shall be provided during the programme implementation to all CSO and government partners
Poor or slow reporting	Medium	Medium	National UNDP staffs provide technical support on preparation of required reporting and its relevant templates. UNDP's M&E and reporting officer shall be providing training to the project partners.
Natural disasters, political disruptions, or security issues	Medium	Medium	Sufficient budget shall be allocated to coordinating group, to ensure continuous communication with stakeholders and participants, allowing to perceive any emerging risks, and

			rapidly adapt plans as a function of any changes in the circumstances
Changes in staff or key actors in the administrations –	Medium	Medium	work within the project will be carried out in teams, to reduce vulnerability and dependence on a single person; key functions will always be covered by at least two entities; cooperation with key departments in the ministries and regional authorities will consistently involve more than one individual or office, to reduce vulnerability
Mismatch between actions and needs	Medium	Medium	Representatives of beneficiaries, CSOs and key stakeholders will be involved in planning, implementation, and formative evaluation of actions, to ensure that actions correspond to needs and local priorities
Lack of donor coordination weakening effectiveness of support	Medium probability/ medium impact	The UNDP will continue to play a major role in the donor groups, including the newly formed groups under the PSC and PS. Common implementation arrangements with the other development partners and UN agencies will improve coordination.	Close donor coordination ensured on a regular basis
<b>Fiduciary risks:</b> There are significant weaknesses in the fiduciary control environment and high level of corruption.	Medium probability/ High Impact	Medium	Special arrangements have been made to maximise use of direct payment method, minimising handling of cash; provision for an annual independent audit is made in the project's budget. Enhanced transparency of the resource flow and the UNDP's regular oversight and coordination mechanism will help to mitigate the risk.
<b>Operational Risk:</b> Low level of cooperation between executing institutions due to political divisions. The relevant government actors at the district, state and federal level have no interest in cooperating	Medium probability/High impact	Medium	Management arrangements made clear in the Letters of Agreements (LOAs) to be signed with implementors including government institutions.  Regular and constructive exchange with political representatives. Continuous, respectful communication with such actors to demonstrate the value of our

			work. Monitoring tools with financial spots checks, Third Party Monitoring for validation of activities in areas difficult to reach for project staff.
<b>Staff retention:</b> trained staff might leave public service.	Medium probability/High impact	Medium	Somali labour market still offers limited alternative options. In the medium term, retention incentives, including enhanced careers path and ways to work with the diaspora will be considered as part of the dialogue with DPs.

## 2. Communication & Visibility Plan

The communication and visibility plan for the KSrelief is embedded in the project implementation framework. A communication plan will be used as guidance for informing the public about the project's objectives, activities, and implementors including the KSrelief. UNDP will adhere to the viability guidance and KSRelief branding materials. A separate Communication and Visibility Plan for the project is included.

## 3. Exit plan and Sustainability

- Ensuring that PWD can live with dignity is a long-term process, and it is likely that the country will continue to require external support and expertise to achieve its goals in this respect. The project will help to identify key champions who can be involved in protecting persons living with disabilities including champions within Parliament, private sector, lawyers and others in society.
- A major legacy of the project will be supporting advances in legislation. Training and raising awareness will also contribute to shifting attitudes among the public beyond the project period.
- Further, the establishment of trainer of trainers on sign language for Somalia and Somaliland would continue beyond the life of the project and shall be seed funding support to mobilize future resources from within the community.
- Ownership is promoted throughout the project by involving beneficiaries, CSOs, authorities, communities and other stakeholders in planning, implementation, and formative evaluation of actions. Plans for concrete steps and further development will be elaborated with participating communities and stakeholders during the project.

## 4. Learning and Knowledge Management Plan

The attached document on knowledge management toolkit of UNDP is a corporate tool which outlines internal approaches used within the UNDP – some of these can be selected and adapted to ensure learning and knowledge management for all the project participants.

## 5. Cross-cutting Themes

### d. Gender and Equity:

The project has a strong gender dimension as human rights, and the protection of women, girls, men, and boys who have disabilities especially women and girls is one of the core components of this project. Across the project, at least 30% women's representation in all project activities shall be applied.

This project is needed to improve the lives and livelihoods of the most vulnerable and the poorest of the poor. Second, the negative impacts of climate change often fall disproportionately on these groups. There is strong anecdotal evidence that climate change impacts tend to make existing inequalities in society even worse, in particular those between women and men, girls and boys, and those affecting persons with disabilities (PWDs). These are often referred to as socially differentiated impacts. In other words, people and groups can experience different impacts from climate change due to entrenched discriminatory or cultural norms, unequal access to land, water, education, or other resources, or because of physical barriers.

The project will use disaggregated data, indicators, and targets (indicators that show how many women and men, girls and boys, PWD and types of disability participated in an activity or benefited from an outcome) which will help to ensure gender equity in the project implementation

Also, LNOB ensured in the design that the activities, outputs, and outcomes include women, PWD, to address their specific vulnerabilities. Which leads to developing specific activities for women, and girls.

#### **e. Beneficiary Participation and Community of Practice:**

The community of practice is an advocacy forum which shall undertake high level dialogue on the different aspects of stigma and discrimination and strive to share areas of knowledge on policy development, identify effective techniques to change behaviour rooted in stigma and discrimination and identify training programmes for duty bearers, communities, families and women/girls with disabilities themselves. In addition to raising awareness, the community of practice shall build momentum for the consistent advocacy to be carried out under the project. The community of practice shall be undertaken by the National Disability Agency under out 1.1 while discussing the Disability Rights Bill. Also identification of community influencers will help NDA to establish its community of practice and influencers who can help in advocacy initiatives.

#### **f. Co-ordination:**

The programme will align its governance and coordination arrangements with the National Development Plan (NDP-9) for Somalia and the United Nations Sustainable Development Cooperation Framework (UNSDCF) with regular coordination and information sharing at the Gender, Human rights, and inclusion results group, to monitor the progress of the disability rights agenda for Somalia.

### **6. Project Budget (Attach detailed budget in Excel format to proposal)**

Detailed project budget is included in excel format as part of the proposal document

### **7. Annexes**

- Annex 1: Terms of reference for disability rights officer
- Annex 2: Terms of reference for Administration and Finance Officer
- Annex 3: Reporting and monitoring officer (50% cost sharing)
- Annex 4: Communications and visibility plan
- Annex 5: Ongoing renovation of NDA
- Annex 6: Unit cost and photos of equipment to be purchased by UNDP

**Annexe 1**

<b>Post title</b>	National Project Manager and National Disability Inclusion Specialist
<b>Type of Contract</b>	National (Open only to Somali Nationals)
<b>Post Level</b>	NPSA 10
<b>Location</b>	Mogadishu
<b>Languages Required</b>	English, Somali
<b>Duration of Initial Contract</b>	One Year
<b>Expected Duration of Assignment</b>	One Year (with possibility of extension)

**Assignment context:**Introduction:

To support the Government's efforts and in line with the principles and targets of the Convention on Rights of Persons with Disabilities (CRPD), Sustainable Development Goals (SDGs), National Development Plan-9 (NDP9) and the Charter of the United Nations, UNDP Somalia jointly with UN Women partners with the Ministry of Women and Human Rights Development to implement the initiation plan activities for persons with disabilities. These are aimed at addressing the discriminatory practices and barriers to development faced by persons with disabilities and empowering them to be actively involved in decision-making processes about policies and programmes, including those directly concerning them. The project shall build on previous support which was provided to Somalia through the Joint Programme on Human Rights (in partnership with UNSOM, UNDP and UNICEF) and Disability Rights PIP in 2021 which was implemented with UNWOMEN and UNDP and also the initiatives of the MOWHRD.

The main outputs of this current project contribute to the goal of Improved quality of life of PWD, through interventions and advocacy *for* changed attitudes and behaviour of rights holders and duty bearers, which will result in reduced stigma and discrimination against people living with disabilities especially women and girls with disabilities.

For the rolling out of the project and the implementation process, UNDP Rule of Law Portfolio is committed to recruit a National Disability Inclusion Specialist for 12 months. The National Specialist will report to the Innovation Specialist and also to the ROL and Security Portfolio Manager on a dual reporting matrix. The National Specialist will support national planning processes, national capacity building and formulation of legal documents. The incumbent will be expected to work with government, UN Agencies working on disability rights, UNSOM, civil society organizations and other international partners on a regular basis.

The Project Manager will undertake the following duties and responsibilities:

- **Provide policy and programmatic support on disability inclusion.**
- **Promote partnership and collaborations with UN entities and other relevant stakeholders**

- **Develop knowledge products**
- **Project Management**

### **Functions/Key results expected**

#### **Provide policy and programmatic support on disability inclusion.**

- Working with Ministry of Women and Human Rights Development, Federal Government of Somalia and National Disability Agency, support in the provision of high-quality advice on disability inclusion.
- Prepare written contributions and knowledge products for various purposes, i.e. case studies, speeches, briefings notes and related products for wider dissemination, as needed.
- Support resource mobilization in the area of disability inclusion by developing funding proposals and other documents, where appropriate.
- Conduct research and analysis of global, regional and national trends, as appropriate

#### **Promote partnership and collaborations with UN entities and other relevant stakeholders**

- Liaise with internal and external stakeholders, such as other UN entities, CSO's , Innovation Hubs, Universities and development partners, and donors, engage and support initiatives such as conference , Innovation camps, Hackathons and workshops which are undertaken in support of the Disability Rights Bill, Disability Rights Roadmap, International Day of Persons with Disabilities, improving the living conditions of PWDs ,etc.
- Contribute to knowledge sharing across UN agencies, as well as with internal and external key stakeholders.
- Prepare proposals and concept notes to mobilize resources.
- Prepare presentations for donor briefings and meetings

#### **Develop knowledge products**

- Effort shall be made to disseminate the lessons and learnings widely.
- Identify and document human interest stories
- Develop factsheets for the project.
- Develop progress update for the project

#### **Project Management**

- Manage the delivery of inputs and outputs in line with the project's approved annual work plan in the context of activities, ensuring proper monitoring and evaluation of the project;
- Facilitating day-to-day management of the activities, covering all phases of the project and adhering to the Project Initiation Plan and annual work plan;
- Ensure that the resources which are allocated in the project are used in a balanced way that confirms the application of the Human Rights Based Approach;
- Work with government officials, NGOs and UNDP area-offices and serve as a liaison of issues related to disability rights;
- Engage with relevant and selected CSO's and NGOs, for the implementation of project activities.
- Ensure that all stakeholders are equipped with knowledge and skills to fully adhere to the issues on disability rights.
- Work with other portfolios to identify entry points to expand disability rights issues across the work of the UNDP.
- Work closely with gender advisor and UNWOMEN to address disability rights issues for women.

**Area(s) of specialization**

Master's degree in social policy, public policy, politics, economics, development studies, human rights law, disability studies, psychology, sociology or a related area is required with two years experience required.

**Required skills and experience**

- A minimum 5 years' experience working with people with disabilities on their rights and inclusion in a range of development settings especially supporting monitoring and evaluation, resource mobilization and capacity development.
- Strong analytical skills; and written and oral communication proficiency; are required.
- Knowledge of the UN Disability Inclusion Strategy (UNDIS) and the UN Convention on the Rights of Persons with Disabilities (UN CRPD).
- Experience in conducting research study in the rule of law and governance sectors
- Very good drafting skills in English and Somali is required.

**Required experience:** minimum 5 years

**Required education:** Master's degree

**Area of expertise:** Disability Rights



**ANNEX 2**

**Terms of Reference (TOR)**  
**Project Administrative and Finance Assistant**

**1. Position Information**

<b>Title</b>	<b>Project Administrative and Finance Associate</b>
<b>Level</b>	<b>NPSA</b>
<b>Duty station (City and Country)</b>	<b>Mogadishu, Somalia</b>
<b>Type (Regular or Short term)</b>	<b>Regular</b>
<b>Office- or Home-based</b>	<b>Office Based</b>
<b>Expected Duration</b>	<b>12 Months</b>

**2. Office/Unit/Project Description** *(max 300 words).*

Leaving no one behind (LNOB) is the central, transformative promise of the 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs). It represents the unequivocal commitment of all member states to eradicate poverty in all its forms, end discrimination, and exclusion, reduce the inequalities and vulnerabilities that leave people behind and undermine the potential of individuals and of humanity as a whole. LNOB not only entails reaching the poorest of the poor but requires combating discrimination and rising inequalities. A major cause of people being left behind is persistent forms of discrimination, including gender discrimination, which leaves individuals, families, and whole communities marginalized and excluded.

LNOB compels us to focus on discrimination and inequalities. Many of the barriers people face in accessing services, resources, and equal opportunities are not only due to the lack of availability of resources but rather the result of discriminatory laws, policies, and social practices that leave particular groups of people further and further behind. Through this project proposal, focused shall be on working with persons living with disabilities especially women and girls in Somalia.

She/he will be based within the Rule of Law team in Mogadishu.

**2. Scope of Work** *(5 to 7 items only).*

The overall objective of the assignment is to ensure efficient and effective implementation of the Hargeisa and Mogadishu LNOB - Capacity Development and Empowerment Project through the development of effective systems and the building of staff capacity. Specifically, the incumbent's role will focus on financial management and procurement using funds provided by government and development partners for administration by the PMU:

- Provide support to project planning and coordination.
- Develop, implement and improve Accounting and Reporting Procedures.
- Ensure strong financial and operational control.
- Develop Procurement processes and Inventory Register.
- Support programme administration.

**Provide support to Programme Planning and Coordination:**

- Work with the National Project Manager (NPM), International Technical Specialist, and UNDP

Country Office finance staff in the preparation of work plans, allocation of budgets, and request for budgets from contributing agencies.

- Prepare documentation to ensure the flow of funds for project implementation occurs on a timely basis –this will require developing specific financial documentation and providing support to exiting government staff in developing similar documentation.
- Participate in work planning and progress reporting meetings.
- Coordinate financial management between participating agencies and coordinate with other relevant development partners or government funds.

**Develop, implement and improve Accounting and Reporting Procedures:**

- Review and update Standard Operating Procedures for procurement, inventory and financial management.
- Ensure the establishment of an effective inventory system for all equipment purchased by the PMU.
- Provide oversight of financial management and procurement process processes to ensure they are conducted in accordance with partner guidelines.
- Ensure that petty cash transactions are effectively maintained. This includes writing of receipts, preparation of payment request form, receipt and disbursement of cash and clearance of advances.
- Prepare project financial reports and submit them to relevant officials for clearance.
- Enter financial transactions into the computerized accounting system.
- Reconcile all balance sheet accounts and keep a file of all completed reconciliations.

**Ensure strong financial and operational control:**

- Check and ensure all project expenditures are in accordance with relevant procedures. This includes ensuring that receipts are obtained for all payments, and that correct procurement procedure are followed.
- Check budget lines to ensure that all transactions are correctly booked to the correct budget lines.
- Ensure documentation relating to payments is duly approved.
- Continuously improve system & procedures to enhance internal controls and satisfy audit requirements.

**Develop Procurement processes and Inventory Register:**

- Develop a procurement plan for the project and ensure all procurement is conducted according to relevant guidelines.
- Establish and maintain a proper inventory of project assets register, including numbering, recording, and Reporting.
- Maintain the inventory file to support purchases of all equipment/assets.
- Ensure project staff are able to maintain inventory of equipment and are updating and managing information on a timely basis.

**Support programme administration and coordination:**

- Provide oversight to the calculation and preparation of staff time records.
- Assist the organization of events, including workshops, seminars, and meetings.
- Identify potential opportunities for linkages and synergies between existing programmes.

**4. Institutional Arrangement**

The incumbent reports to the Project Manager.

## 5. Competencies:

<b>Core</b>		
<b>Achieve Results:</b>		LEVEL 1: Plans and monitors own work, pays attention to details, delivers quality work by deadline
<b>Think Innovatively:</b>		LEVEL 1: Open to creative ideas/known risks, is pragmatic problem solver, makes improvements
<b>Learn Continuously:</b>		LEVEL 1: Open minded and curious, shares knowledge, learns from mistakes, asks for feedback
<b>Adapt with Agility:</b>		LEVEL 1: Adapts to change, constructively handles ambiguity/uncertainty, is flexible
<b>Act with Determination:</b>		LEVEL 1: Shows drive and motivation, able to deliver calmly in face of adversity, confident
<b>Engage and Partner:</b>		LEVEL 1: Demonstrates compassion/understanding towards others, forms positive relationships
<b>Enable Diversity and Inclusion:</b>		LEVEL 1: Appreciate/respect differences, aware of unconscious bias, confront discrimination
<b>Cross-Functional &amp; Technical competencies (insert up to 7 competencies)</b>		
<b>Thematic Area</b>	<b>Name</b>	<b>Definition</b>
<b>Cross-Functional Competencies</b>		
Business Management	Operations Management	Ability to effectively plan, organize, and oversee the Organization's business processes in order to convert its assets into the best results in the most efficient manner. Knowledge of relevant concepts and mechanisms
Business Direction & Strategy	Business Acumen	Ability to understand and deal with a business situation in a manner that is likely to lead to a good outcome Knowledge and understanding of the operational frameworks in the organization and ability to make good judgments and quick decisions within such frameworks
<b>Technical Competencies</b>		
Operations: Administration, Finance, HR, Procurement, IT and Security	Assets management	Knowledge of policy & procedures on PP&E; ability to prepare financial statements on PP&E; maintain Asset Management Module in ATLAS, Asset Dashboard; develop supporting tools for assets certification and further enhancements for AM module; design and run training programs, etc. on assets management and assets recording; run AP-AM interface; perform AP-AM-GL reconciliation; perform analytical review of AM reports and asset information to ensure completeness and accuracy of asset information
Operations: Administration,	Building, facilities &	Knowledge and ability to facilitate the renovation and upgrade of offices including review of complex engineering/architectural

Finance, HR, Procurement, IT and Security	office space management	drawings; negotiate technical agreements to ensure fully operational building infrastructure and services; design policy & procedure (POPP) for premises and facilities including space standards; manage premises and facilities; validate financial statement notes on leasehold data
Operations: Administration, Finance, HR, Procurement, IT and Security	Events management (including retreats, trainings and meetings)	Ability to manage events, including venue identification, accommodation, logistics, catering, transportation, and cash disbursements, etc.
Operations: Administration, Finance, HR, Procurement, IT and Security	ERP travel and expense module	Knowledge of the ERP Travel and Expense Module; ability to provide help desk support to UNDP and other UN agencies

#### 6. Minimum Qualifications of the Successful NPSA

<b>Min. Education requirements</b>	<ul style="list-style-type: none"> <li>• Secondary Education certificate is required or</li> <li>• Bachelor's degree in Finance, Economics, Accounting, Administration or a related field will be given due consideration</li> </ul>
<b>Min. years of relevant work experience</b>	<ul style="list-style-type: none"> <li>• Minimum five years of experience with secondary education OR 2 years experience with a Bachelor's degree in positions relating to providing administrative support and/or with financial and procurement systems, portfolio and administration, preferably for foreign-funded environmental projects.</li> </ul>
<b>Required skills</b>	<ul style="list-style-type: none"> <li>• Excellent knowledge of the Government's administrative, finance and procurement procedures and development agencies.</li> <li>• High computer literate with experience in website design and maintenance and working with graphic design packages is an advantage.</li> <li>• Knowledge on climate change mitigation and adaptations as well as sustainable integrated approaches.</li> <li>• Strong facilitation and coordination skills</li> </ul>

<b>Desired skills in addition to the competencies covered in the Competencies section</b>	<ul style="list-style-type: none"> <li>• Ability to support budgetary aspects of the work planning process, drawing and management of team budgets</li> <li>• Ability to identify and execute opportunities to improve operational efficiency</li> <li>• Ability to evaluate financial data, derive relevant findings and present them in a meaningful manner</li> <li>• Ability to coordinate and deliver services in line with service level agreements and standards of excellence in UNDP</li> <li>• Ability to develop, maintain, and strengthen partnerships with others inside (Programmes/projects) or outside the organization who can provide information, assistance, and support.</li> </ul>
<b>Required Language(s)</b>	Fluency in English
<b>Professional Certificates</b>	

**ANNEX 3**

<b>Job Code Title</b>	Reporting and Monitoring Officer (50% cost sharing with other projects in Rule of Law Portfolio)
<b>Location</b>	Mogadishu
<b>Type of Contract</b>	NPSA
<b>Languages Required</b>	English
<b>Duration of Initial Contract</b>	One Year
<b>Expected Duration of Assignment</b>	10 months

**Introduction:**

To support the Government's efforts and in line with the principles and targets of the Convention on Rights of Persons with Disabilities (CRPD), Sustainable Development Goals (SDGs), National Development Plan-9 (NDP9) and the Charter of the United Nations, UNDP Somalia jointly with UN Women partners with the Ministry of Women and Human Rights Development to implement the initiation plan activities for persons with disabilities. These are aimed at addressing the discriminatory practices and barriers to development faced by persons with disabilities and empowering them to be actively involved in decision-making processes about policies and programmes, including those directly concerning them. The project shall build on previous support which was provided to Somalia through the Joint Programme on Human Rights (in partnership with UNSOM, UNDP and UNICEF) and Disability Rights PIP in 2021 which was implemented with UNWOMEN and UNDP and also the initiatives of the MOWHRD.

The main outputs of this current project includes the goal to reduce the stigma and discrimination against people living with disabilities especially women and girls with disabilities through evidence-based interventions and changed attitudes and behaviour of rights holders and duty bearers.

The Reporting and Monitoring officer will report to the ROL and Security Portfolio Management Specialist to the UNDP M&E Officer of Rule of Law Portfolio.

**Summary of Key Functions**

The Reporting, Monitoring Officer will undertake duties and responsibilities that are focused on project monitoring, implementation of project strategies, reporting and communications.

The Key functions will be :

- Assist in the development of M&E systems to monitor and evaluate project implementation
- Assist in the preparation of plans, reports and other project-related documents;
- Assist in training and knowledge sharing with stakeholders.
- Develop newsletters and factsheet, social media updates to ensure project visibility
- .

### **1. Assist in the development of M&E systems to monitor and evaluate project implementation**

- Participate in and provide inputs to the development of project planning and implementation;
- Assist to monitor the implementation of the work plan through collection and analysis of qualitative and quantitative data;
- Assist for preparation of analytical reports using relevant information available from the project to advise the project management on the implementation of the Work Plan; also provide inputs into the Work Plan reports;
- Assist in preparing briefing notes for the project management on progress of the Work Plan and contribute to analysis as to causes behind the differences between planned and actual achievements;
- Assist in common data collection strategies between and within projects where appropriate;
- Assist in preparing reviews on progress throughout the year.
- Assist to review information provided by stakeholders on indicators and targets to assess progress and identify constraints and gaps in implementation;
- Assist to develop periodic assessment and reporting templates and user guidelines for key institutional actors, partners and stakeholders;
- Assist to prepare needs assessments for new situations as requested;
- Assist in preparing briefing notes for the project.
- Assist and develop tools for evaluation and impact assessment of the project;
- Support in ensuring that the M&E system is gender-responsive.
- Assist in collecting, analyzing and disseminating in a timely manner project quarterly progress reports in consultation with partners, stakeholders, project Officers, regional coordinators, partner agencies and other relevant sources of information;
- Assist in preparing the situation analysis by compiling data, analyzing and evaluating information;
- Assist in designing data collection methodologies and research protocols
- Participate in the development and introduction of new approaches and method in project monitoring and evaluation;

### **2. Assist in the preparation of plans, reports and other project-related documents;**

- Assist the Project Management to prepare yearly and quarterly work plans.
- Assist to develop reports, project presentations and other project M&E-related documents and correspondences;
- Work closely with the technical teams and field offices for collection of the best practices and subsequent implementation across the project;
- Assist in the implementation of the capacity assessment and analyze data generated from this exercise;
- Assist in the implementation of the perception survey: analyze quantitative and qualitative data and update the results reporting for United Nations Cooperation Framework group 2;

- Assist Project Manager in extracting critical lessons learned and good practices from final evaluation, audit and monitoring reports.
- **Assist in training and knowledge sharing with Rule of Law staff and stakeholders.**
- Assist to organize necessary training in this regard for project staff, government and civil society partners to develop results oriented success stories and reporting from the field;
- **Develop newsletters and factsheet, social media updates to ensure project visibility.**
- Develop newsletters and factsheet, social media updates to ensure project visibility
- Prepare promotional material on the project, including pamphlets, newsletters, etc., based on project best practices showing rule of law work as well as promoting work being undertaken in justice and police pillars of the project.
- Communicate with stakeholders to facilitate information flow in coordination with the Project Manager, with other projects to share the project developments.
- Develop project promotion literature and news stories.
- Travel to regions is expected to prepare case studies for report writing.

**The main deliverables are:**

- Prepare 2 Mid-term reports and one annual report for the project.
- Prepare one project Fact sheet
- Prepare monthly news bulletins
- Ensure project visibility by developing short write ups for websites, messages for UNDP and other social media spaces.
- Ensure that the project's innovative ideas are showcased in global initiatives.

**Impact of Results:**

Monitoring, Reporting and Communications of the project are done in a comprehensive, strategic and systematic way, ensuring improved project implementation and management for results.

**Competencies**

- Ability to lead strategic planning, results-based management and reporting
- Ability to lead formulation, implementation, monitoring and evaluation of development programmes and projects, mobilize resources
- Good knowledge of the Results Management Guide and Toolkit
- Strong IT skills
- Ability to lead implementation of new systems (business side), and affect staff behavioral/attitudinal change



**Corporate Competencies:**

- Demonstrates commitment to UNDP’s mission, vision and values;
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability;
- Project implementation experience with the UN system a strong asset;
- Strong organizational and reporting skills;
- Results oriented, strong team player with outstanding interpersonal and coordination skills;
- Ability to work independently;
- Strong managerial competency with experience in results based management and results oriented approach to project implementation;
- Ability to establish substantive professional relationships with all stakeholders;
- Familiarity with post-conflict environments.

**Functional Competencies:**

Knowledge Management and Learning

- Promotes a knowledge sharing and learning culture in the office;
- Actively works towards continuing personal learning and development in one or more Practice Areas, acts on learning plan and applies newly acquired skills.

Development and Operational Effectiveness

- Ability to lead implementation of new systems (business side), and affect staff behavioral/attitudinal change.

Management and Leadership

- Focuses on impact and result for the client and responds positively to feedback;
- Leads teams effectively and shows conflict resolution skills;
- Consistently approaches work with energy and a positive, constructive attitude;
- Demonstrates strong oral and written communication skills;
- Builds strong relationships with clients and external actors;
- Remains calm, in control and good humored even under pressure;
- Demonstrates openness to change and ability to manage complexities.

Qualifications and Experiences

**Education:**

Master’s degree in law, human rights, development, communications, social sciences or other relevant field.

**Experience:**

- 2 years of relevant experience at the national or international level in providing services and hands-on experience in reporting in development projects using results based management tools;
- Experience working in communications, media relations, developing knowledge products, preparation of promotional materials and report writing;
- Work experience in human rights issues;
- Experience in monitoring and evaluation, review and analysis of activities based on human rights based approach perspective and report writing;
- Relevant experience in conducting interviews; review of comparative study reports from human rights perspective;
- Previous experience in developing reports and establishing inter-relationships among project stakeholders, international organizations and national governments;
- Knowledge of functioning of justice institutions.
- Knowledge in working on gender justice and working with civil society organisations would be important.
- Experience in the usage of computers and office software packages, experience in handling of web based management systems.

**Language Requirements:**

Excellent knowledge of English and ability to communicate clearly in written and spoken English.

**VII. Signatures- Job Description Certification**

## ANNEX 4

### Communication and Visibility Plan

#### A- Objectives

##### 1. Overall communication objective

The communications objective is to generate positive coverage for the project, donor and UNDP among key audiences using all the channels available to UNDP Somalia and leverage the reach UNDP's regional and HQ platforms and networks.

All communications and visibility activities will adhere to KSrelief's Visibility guidelines which includes the written materials/publications, press released and publicity information and materials used on multimedia platforms.

Communications will be directed at (a) explaining the issue and need, (b) showcasing the impact and progress of the project; (c) positioning UNDP and KSrelief as leaders in this area within Somalia.

The communication strategy plan of the project will be used as guidance for informing the direct and indirect beneficiaries, host community, different levels of the governments, and other interested broader audiences, including the diaspora and the development partners. In addition, this strategic communication plan would also notify the upcoming project implementation plan.

The strategic communication plan is expected to provide information and educational materials to target communities through different media platforms (traditional and non-traditional). Because the strategy aims to reach all target audiences with different population groups, the communication plan would utilize tailored communication tools with close consultation with the UNDP and KSrelief. The strategy would include:

##### **KSrelief support and experience working with UNDP, with regards to:**

- Improving the livelihood of people living with disabilities especially marginalized communities, women and girls in Somalia

##### 2. Target groups

Communication target groups include:

- Local and international media
- Policy makers, influencers and civil society inside Somalia
- General public inside Somalia, KSR and globally
- Development partners and practitioners in this area
- Media, including local, regional, and international media outlets.
- Donor community, including donor countries and organizations supporting Somalia.
- Diaspora community
- Children less than 18 years, pregnant women; and exploited and GBV victims.

##### 3. Specific objectives for target groups

- Raise awareness/profile: Continue to raise awareness of KSrelief support amongst the international community and user groups (i.e. as the security situation and operational

environment permits) via traditional and social media. This will mean increased use of KSrelief branding and logos posted and visible at health facilities and on equipment, uniforms, posters, banners, etc., to ensure “project recognition” and streamline efforts to promote KSrelief activities on the ground at national, regional and global levels.

- INCREASE online audience engagement: Ensure improved audience/stakeholder engagement via social media across all social media platforms using theme-based posts and developing specific ones highlighting KSrelief support to the vulnerable, marginalized women, boys and girls. These posts will help raise the awareness of communities on education, and development agenda of KSrelief towards people living with disabilities in Somalia including Somaliland.
- SHAPE the narrative: Influence the conversation, shape the narrative around KSrelief’s support to strengthening and promoting basic social services and how this support would establish social integration initiatives for marginalised people.

#### **B- Communication Activities**

The main activities requested to take place during the period covered by the communication and visibility plan:

<b>Focus area / messages</b>	<b>Key audiences</b>	<b>Communication activity</b>	<b>Timeline</b>	<b>Progress</b>
PWD Rights Human Rights LNOB KSrelief Support the most valuable groups in Somalia including Somaliland Awareness for people living with disabilities Rights Advocacy for PWD and support via KSrelief The infographic shows the PWD	- Local and international media  - Policy makers, influencers and civil society inside Somalia  - General public inside Somalia, KSR and globally  - Development partners and practitioners in this area	Initial comms trip to project sites to document in photo/video/ the current situation, needs and aspirations to produce, at a minimum: 1 -human interest story, photo essay and 1.5m promotional video for use on Exposure/Medium/Youtube, UNDP country, regional and HQ websites <sup>8</sup> and social media channels and KSrelief platforms, as well as a portfolio of at least 50 project images	Once project starts	
		Follow up photo/video missions to document progress and produce at least: - 2 human interest stories, photo essays and 1.5m promotional videos for use on Exposure/Medium/Youtube and UNDP country, regional and HQ websites and social media channels and and KSrelief platforms, as well as	Bi-annually or after significant milestones	

<sup>8</sup> Subject to approval by RO and HQ communications teams

Focus area / messages	Key audiences	Communication activity	Timeline	Progress
		a portfolio of at least 50 project images		
		Press releases, released locally and through Regional Office networks and hosted on both UNDP websites and KSR platforms. In addition, KSrelief will receive periodical press releases for publishing.	At project signing, periodically after significant milestones/ achievements and at project closure	
		Media field visits, with local media and international media <sup>9</sup>	Annually or as possible depending on news cycle	
		Production of communications assets, including banners, roll-ups, stickers and commemorative plaques	At start of project; replaced as needed	
		30-60 second thank you messages from UNDP Somalia RR, filmed and editing in house, for use on UNDP and KSrelief social media	At start of project and after significant milestones	
		High-level CO delegation/donor visit, with accompanying story and social media	Ad-hoc depending on security and project milestones	

#### 4. Communication tools chosen

##### Communication platforms:

**Online:** UNDP CO, UNDP RBAS and UNDP-HQ, in addition to other web platforms and the social media accounts of UNDP and KSrelief

**In media:** Through press releases, feature story pitches and media visits with both local and international media

The specific tools include:

- Project launching, interim and closure meetings;
- Printed material (banners, roll-ups, commemorative plaques, etc.);
- Digital platforms (official websites, web platforms, social media accounts, etc.);
- Press releases;

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<sup>9</sup> Subject to media interest

- Public events and field visits;
- Photos and videos;

## **5. Completion of the communication objectives**

Quantitative and qualitative assessments of the communication and visibility activities will be conducted throughout the project. A final report will summarize the communication and visibility activities implemented by UNDP throughout the project.

### **C- Resources**

#### **-UNDP Focal Point**

Name: Robert Few  
Title: Communication officer  
Mobile: +252 614125046  
E-mail: [robert.few@undp.org](mailto:robert.few@undp.org)

Name: Ilyas Ahmed Abukar  
Title: Communication Analyst  
Mobile: +252 615543476  
E-mail: [ilyas.abukar@undp.org](mailto:ilyas.abukar@undp.org)




**.ANNEX 5 (A) : Photos of renovation of the National Disability Agency in March 20**





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**ANNEX 5 (B)** Video of Deaf School which is managed by Somali Deaf Association (SONAD) which is located in Hawalwadag district in Mogadishu

ANNEX 6 Photos and cost of equipment to be purchased for the project		
Item Nr	Item Description	Unit price (USD)
1	<p>Wheelchairs (Medline Strong and Sturdy Wheelchair with Desk-Length Arms and Swing-Away Leg Rests for Easy Transfers, 16" Seat)</p>  <p>    <b>Note: KSRelif logo will be in all equipment</b> </p>	229
2	<p>White Cane (Folding White Cane (AmbuTech))</p> 	34
3	<p>WIRUAG Crutches for Adults Folding Aluminum Underarm, Adjustable Crutches for Walking, Push Button Adjustable Height,with Underarm Pads,Great for Travel or Work,Silver,2 Count</p>	70



